Vendor: Microsoft

Exam Code:MB6-898

Exam Name: Microsoft Dynamics 365 for Talent

Version: Demo

QUESTION 1

You are working at your company\\'s main office in Europe.The office consists of 12 legal entities, and each of these entities has several departments with workers.

You need to filter and analyze data by the groups of employees and departments across the legal entities. The report will be for workers of the HR department in all legal entities.

What are two possible ways to achieve this goal? Each correct answer presents a complete solution.

A. Select the tile on your home page representing the reports that you have access to. You should select People by Department and add them to the appropriate reports.

B. Create a report for workers that is shared across all legal entities You can add workers from any position regardless of the legal entity they are assigned to.

C. Create a team for employees which is shared across all legal entities. You can add workers from any position regardless of the legal entity they are assigned to.

D. Select the Analytics tab in the Personnel management workspace. Then, select the report People by Department and fitter by all companies and the HR department.

Correct Answer: CD

QUESTION 2

After an aggressive expansion, there is now a need to hire a communications coordinator. Before you start recruiting for the position, what should be performed in the Core HR application?

A. Enter the job information

B. Create a new job.

C. Enter a new job family.

D. Create a Resource project.

Correct Answer: D

QUESTION 3

An employee has filed an accommodation request.

You need to respond to the employee\\'s request in Microsoft Dynamics 365 for Talent.

What are the three possible accommodation status options? Each correct answer presents part of the solution.

A. Requested

B. Rejected

C. Reasonable

D. undue hardship

E. Approved

Correct Answer: BDE

QUESTION 4

Your company has hired three new sales managers.

You want to use the Onboard modular app to help the new hires integrate into your company.

Which three areas can you use to provide useful information to your new employees as part of their onboarding experience? Each correct answer presents a complete solution.

A. Contracts

B. Contacts

C. Resources

D. Activities

E. Jobs

Correct Answer: BDE

QUESTION 5

You are creating a checklist in Microsoft Dynamics 365 for Talent to onboard several newly hired employees. You are compiling the information that you will need to include in the new checklist.

Which three components will be needed? Each correct answer presents part of the solution.

A. Activities

B. Contacts

C. Owner

D. Calendar

E. Description

Correct Answer: ACE

QUESTION 6

As part of a recent security initiative, your company is implementing a new Identification system that includes new ID numbers. You need to add the new identification type to Microsoft Dynamics 365 for Talent. Which workspace should you use to accomplish this task?

A. Personnel management

B. Compliance

C. System administration

D. Employee development

Correct Answer: B

QUESTION 7

You are managing a new job opening in Microsoft Dynamics 365 for Talent that currently has more than 12 job applicants.

While inputting resumes for the candidates during the application stage, you find that one of the candidates floes not meet the minimum educational requirements and can no longer be considered of the position.

Which two steps must you take to eliminate this candidate from the search process? Each correct answer presents part of the solution

A. Click the Reject Candidate form, and choose Education as the reason

B. In the Recommendation area, select "No, I do not recommend hiring this candidate"

C. Go to the applicant\\'s profile, and click the Reject button

D. In the Feedback area, select Not Recommended, and type in Education in the Notes.

Correct Answer: BC

QUESTION 8

You want to manually add a new applicant for a job created within the Attract modular app for Microsoft Dynamics 365 for Talent.

Which two data fields must you input in order to create a profile for the job candidate? Each correct answer presents a part of the solution.

A. URL to their LinkedIn profile

B. Home or work phone number

C. Email address

D. Name

Correct Answer: AD

QUESTION 9

You are a marketing executive with a team of 12 direct report employees. You receive a request for a new sales and marketing manager position that requires specific skills.

You need to find who in your team meets all the requirements for the listed position.

Which of the employee and manager self-service features in the Employee self-service workspace should you use to compare the position requirements to the skills of your direct reports?

A. Team skills assessment

B. Skill profile analysis

C. Skill mapping

D. Skill gap analysis

Correct Answer: D

QUESTION 10

Your company\\'s purchasing agents can receive a bonus equal to 3% of their fixed pay rate. The bonus is active on October 1 of the current year.

You need to enter a variable compensation plan for the purchasing agents.

Using the Variable compensation plan in the General tab, which calculation method should you configure in Microsoft Dynamics 365 for Talent?

A. Select Percent of basis in the calculation field.

B. Select Composite to the calculation field.

C. Select Point in time in the calculation field.

D. Select Salary average in the calculation field.

Correct Answer: A

QUESTION 11

You are a hiring manager. The interview team has completed speaking win alt candidates, and one has been selected to receive an offer.

When you access the Offer stage in the Attract modular app, what are the two statuses that can be selected? Each correct answer presents part of the solution.

A. activity status

B. offer details status

C. activity details status

D. offer status

Correct Answer: D

QUESTION 12

An HR representative is creating a new welcome guide in the Onboard modular app.

The representative created an identical welcome guide a few months ago, and will likely need to create another identical welcome guide a few months from now.

Which Onboard modular app action is useful for creating identical welcome guides?

A. saving a welcome guide as a template

B. archiving a welcome guide

C. migrating an applicant from the Attract modular app

D. previewing a welcome guide

Correct Answer: C

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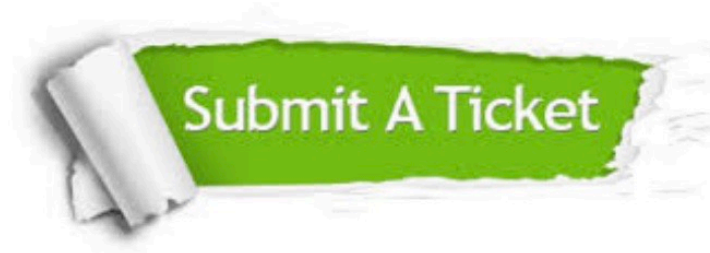
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