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**Vendor:**Health Educational Systems

**Exam Code:**HESI-A2

**Exam Name:**HESI Admission Assessment Exam (A2)

**Version:**Demo

## QUESTION 1

Read the following passage and answer the question.

WHAT IS EQUAL EMPLOYMENT OPPORTUNITY?

SmithCo, Inc. Associate Manual

Commitment to Equal Employment Opportunity

Equal Employment Opportunity Equal Opportunity is the expressed policy of SmithCo. Our policy is to select the best-qualified person for each position in the organization and to conduct all business relationships without prejudice. SmithCo is committed to the principles of equal employment opportunity for all employees and applicants for employment. Advancement opportunities and employment decisions will be made without regard to race, creed, color, religion, sex, national origin, ancestry, age, physical or mental handicap, veteran or military status, or any other characteristic protected under federal, state, or local law. Managers are expected to seek out a diverse pool of candidates for consideration when making hiring decisions. SmithCo also develops an annual Affirmative Action program, which is a federal requirement due to our status as a government contractor. The leadership team plays an active role in demonstrating SmithCo's commitment by providing equal employment opportunities at all levels of employment. Managers and employees are advised to meet with the HR manager for assistance in meeting the standards set in this policy.

Equal Employment Opportunity Applies Throughout The Employment Process To advance the principles of equal employment opportunity, SmithCo also extends this policy to every phase of the employment process including, but not limited to, recruitment, selection, placement, transfer, training and development, promotion, compensation, benefits, layoffs, termination, and all other conditions or benefits of employment. All employees are expected to abide by and promote this policy of equal employment opportunity within the organization, as well as with those who have a business relationship with SmithCo.

Equal Employment Opportunity Requires the Participation of All Associates While overall authority for implementing an Equal Employment Opportunity policy is assigned to the Vice President of Human Resources, an effective equal employment opportunity program cannot be achieved without the support of all associates. Any associate who feels they have been denied equal opportunity or subjected to discrimination should consult with their manager or HR representative. SmithCo's Employee Assistance Program also provides assistance with these matters.

Which of the following actions would NOT be in violation of the equal employment opportunity program?

- A. promoting a less-experienced woman over a more experienced woman because the less-experienced woman is more attractive
- B. reprimanding an employee who refuses to work with a female coworker
- C. not hiring a prospective employee because she is pregnant
- D. terminating an employee because they are a devout christian
- E. not promoting an employee who has just announced he is a homosexual

Correct Answer: B

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## QUESTION 2

Who discovered the special theory of relativity?

- A. Alfred Nobel
- B. Max Plank
- C. James Chadwick
- D. Albert Einstein

Correct Answer: D

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### QUESTION 3

Which word in the following sentence is a preposition?

The Vikings travelled in wooden boats across the Atlantic Ocean.

- A. Vikings
- B. travelled
- C. boats
- D. across

Correct Answer: D

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### QUESTION 4

What does lipase do?

- A. It breaks down nucleic acids into nucleotides.
- B. It breaks down carbohydrates into starch and sugar.
- C. It breaks down fats into fatty acids and glycerol.
- D. It breaks down proteins into peptides and amino acids.

Correct Answer: C

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### QUESTION 5

Which sentence is written correctly?

- A. Theyre going to Disney World next year.
- B. There going to Disney World next year.
- C. Their going to Disney World next year.
- D. They\\re going to Disney World next year.

Correct Answer: D

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**QUESTION 6**

The \_\_\_\_ is the layer of the heart used for contraction that has striated muscle fibers.

- A. decacardium
- B. pericardium
- C. myocardium
- D. endocardium

Correct Answer: C

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**QUESTION 7**

A chemical drain cleaner that contains sodium hydroxide would be:

- A. acidic
- B. alkaline
- C. neutral
- D. none of the above

Correct Answer: B

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**QUESTION 8**

Select the meaning of the underlined word in the sentence.

The patient's stomach appeared distended, and the physician decided to order an ultrasound.

- A. bloated
- B. weeping
- C. sponge-like
- D. robust

Correct Answer: A

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**QUESTION 9**

What would result following an injury to the phrenic nerve?

- A. An inability to stand
- B. An irregular heart rate
- C. An inability to control breathing
- D. An increase in body temperature
- E. An increase in facial spasms

Correct Answer: C

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#### **QUESTION 10**

What is the largest type of biological molecule?

- A. Lipid.
- B. Protein.
- C. Carbohydrate.
- D. Steroid

Correct Answer: B

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#### **QUESTION 11**

Which of these is not an example of an ecosystem?

- A. grassland
- B. ozone
- C. marine
- D. desert

Correct Answer: B

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#### **QUESTION 12**

Which word means "distinct, separate"?

- A. Convex
- B. Exogenous
- C. Occluded
- D. Discrete

Correct Answer: D