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**Vendor:**SAP

**Exam Code:**C\_THR81\_2105

**Exam Name:**SAP Certified Application Associate -  
SAP SuccessFactors Employee Central 3H/2021

**Version:**Demo

**QUESTION 1**

Events are defined in

Please choose the correct answer.

- A. Employee files
- B. Manager Pay, organization and Job structures
- C. Data models
- D. Picklists

Correct Answer: D

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**QUESTION 2**

The Time Off policies for a company are different countries. The Time Off policies also vary between the user groups in each country. Which fields need to be maintained in Job Information -Time information section for the correct setup of Time Off functionality? There are 3 correct answers to this question

- A. Time Account Type
- B. Time Type Profile
- C. Holiday Calendar
- D. Accrual Rule
- E. Work Schedule

Correct Answer: BCE

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**QUESTION 3**

Which of the following is not an example of Person Data?

- A. National ID
- B. Compensation Information
- C. Personal Information
- D. Dependents

Correct Answer: B

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**QUESTION 4**

To ensure that the Preferred Name field is always filled, you have created a rule to copy the First Name field to the Preferred Name field if the user leaves the Preferred Name field blank.

What changes do you make to the Succession Data Model to define the trigger rules?

Please choose the correct answer.

- A.
- C.
- D.