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Vendor:SAP

Exam Code:C_THR12_67

Exam Name:SAP Certified Application Associate -
SAP HCM with ERP 6.0 EHP7

Version:Demo

QUESTION 1

Which logical database must you use to create infosets exclusively for Organizational Management data?

Please choose the correct answer.

Response:

- A. PNP
- B. PCH
- C. PNPCE
- D. PAP

Correct Answer: B

QUESTION 2

A customer wants to ensure that any previously processed data changes on certain infotypes are taken into account in the next payroll processing run.

Which settings should be made on V_T582A (Infotype Attributes)? Please choose the correct answer.

Response:

- A. Set the Entry Before Earliest Retroactive Accounting Date indicator to allow for processing changes from previous periods.
- B. Set the List Time Periods indicator to record changes in previous periods.
- C. Set the Retroactive Accounting Relevance indicator to allow for processing changes from previous periods.
- D. Set the Time Constraint indicator to allow for processing changes from previous periods.

Correct Answer: C

QUESTION 3

What must you define to create and edit a custom object into the Organization and Staffing Interface (PPOME)?

There are 2 correct answers to this question.

Response:

- A. Search node for the new object

- B. Interaction tools
- C. Service request(s) with evaluation path
- D. Column groups with header types
- E. Tab page definition

Correct Answer: AC

QUESTION 4

You set up time evaluation to accrue absence quotas for employees at the end of each pay period. You need to adjust these quotas periodically. How could you accomplish this? Please choose the correct answer.

Response:

- A. Change the quota field directly on IT2006 (Absence Quotas).
- B. Enter the adjustment on (IT2013 Quota Corrections).
- C. Use report RPTQTA00 to overwrite the absence entitlement on IT2001 (Absences).
- D. Use report RPTQTA00 to overwrite the absence entitlement on IT2012 (Time Transfer Specifications).

Correct Answer: B

QUESTION 5

Which report identifies and creates missing objects relevant for consistent integration between Personnel Administration and Organizational Management? Please choose the correct answer.

Response:

- A. RHINTECHECK
- B. RPUDEL20
- C. RHINTE20
- D. RPUDELPN

Correct Answer: C

QUESTION 6

What authorization object restricts a user's access to their own data? Please choose the correct answer. Response:

A. P_ORGXX

B. P_ORGIN

C. P_PERNR

D. P_PLOG

Correct Answer: C

QUESTION 7

Response:

A. Sales and Distribution

B. Controlling

C. Personnel Cost Planing

D. Business Intelligence

E. Travel Management

Correct Answer: ABD

QUESTION 8

Which report identifies and creates missing objects relevant for consistent integration between Personnel Administration and Organizational Management?

A. RHINTECHECK

B. RPUDEL20

C. RHINTE20

D. RPUDELPN

Correct Answer: C

QUESTION 9

A manager is in charge of two separate departments. The manager needs different access authorizations for the master data of the employees in each department. Which authorization object must be activated?

Please choose the correct answer.

Response:

- A. P_ORGINCON
- B. P_APPL
- C. P_PLOG D. P_PERNR

Correct Answer: A

QUESTION 10

The employment percentage for an employee in infotype 0007 (Working Times) is updated. You want to ensure that infotype 0008 (Basic Pay) is presented to the user for verification. How can you accomplish this? There are 2 correct answers to this question.

Response:

- A. Create a dynamic action on infotype 0007
- B. Use feature P0008
- C. Create a personnel action for change of employment percentage and include infotype 0007 and infotype 0008
- D. Implement the logic in user exit ZXPADU01

Correct Answer: AC

QUESTION 11

How does the system respond when you attempt to create a time entry prior to the earliest retro accounting period on the payroll control record? Please choose the correct answer.

Response:

- A. The time entry is not created but time data is recalculated back to the earliest retro accounting period
- B. The time entry is created and the time data is recalculated back to the earliest retro accounting period
- C. The time entry is created and the time data is recalculated to consider the new time entry
- D. The time entry is not created and no time data is recalculated

Correct Answer: D

QUESTION 12

Response:

- A. Infotype screen layouts

B. Infotype menus

C. Wage types

D. Infogroups

E. Actions menus

Correct Answer: AE