Vendor: Oracle

Exam Code:1Z0-1048

Exam Name: Oracle Time and Labor Cloud 2019 Implementation Essentials

Version: Demo

QUESTION 1

A worker is supposed to report for a morning shift with a scheduled start time of 08:00 AM. In the related shift limits, the grace period is set to 15 minutes and the Start Early period to 60 minutes. The worker punches in at 07:15 AM.

What exception is generated?

A. Late in time entry

B. Early in time entry

C. Invalid in time entry

D. No exception is generated.

Correct Answer: B

QUESTION 2

The HCM Groups you have created need to be refreshed nightly to update the group members based on employment changes.

What steps must you configure in order to include the group in the refresh process?

A. Schedule the "Evaluate HCM Group Membership" process to run nightly.

B. When configuring the HCM Group, you must select the "include in Refresh All Group Process" and then the group will automatically refresh nightly.

C. The Evaluate HCM Group Membership can only be configured to run for one group at a time, so you must setup a recurrence for each group to refresh separately nightly.

D. When Configuring the HCM Group, you must select the "Include in Refresh All Group process" checkbox, and then schedule the "Evaluate HCM Group Membership" process to run nightly.

Correct Answer: D

QUESTION 3

Your customer wants to define a new time card field. Which option includes the complete list of valid data sources?

A. PVO, Independent value set, dependent value set, table defined value set, subset value set

B. Independent value set

C. PVO, independent value set, table defined value set

D. PVO only

Correct Answer: C

QUESTION 4

Your customer requires three people to approve time cards before they are regarded as approved and can be transferred to payroll.

What is the first step to accomplish this?

A. Use the Manage Approval Groups for Human Capital Management task in Setup and Maintenance.

B. This can\\'t be done as Time and Labor supports multiple approves for Projects Time Cards only.

C. Use the Manage Approval Groups for Time and Labor task in Setup and Maintenance.

D. This can\\'t be done as Time and Labor supports one approver only.

E. Define an HCM group containing the appropriate people and specify this group in the worker\\'s Time processing Profile.

Correct Answer: C

QUESTION 5

If a manager has gone on leave without delegating their time card approvals, how should an HR administrator delegate the approvals to another user in their absence?

A. If the HR Admin has SOA Admin privileges in Identity and Access Management (IAM), they can go to the worklist and look at Administrative Tasks View and delegate.

B. They will have to wait for the manager to return to process the required approvals.

C. If the HR Admin has SOA Admin privileges in Oracle Identity Manager (OIM), they can go to the worklist and look at Administrative Tasks View and delegate.

D. If the HR Admin has SOA Admin privileges in the Authorization Policy Manager (APM), they can go to the worklist and look at Administrative Tasks View and delegate.

Correct Answer: A

QUESTION 6

Workers need to record two mandatory and an additional four optional time card fields against each row of their start/stop time card. Which option will minimize the quantity of horizontal scrolling required when completing the weekly time card?

A. Configure the layout with the optional fields as Row Level Details.

B. Use Daily Details to record optional fields.

C. Combine the optional fields together into one or two "multi attribute time card fields" and display these on the time card.

D. Configure the layout to show all six time card fields and use personalization to adjust the column widths, including those for recording the start and stop time to the smallest appropriate for the data.

E. Implement the same changes as in the first answer but also fix the two mandatory columns, so that only the optional and days of the week scroll.

Correct Answer: D

QUESTION 7

Some users are complaining that the Time and Labor system is allowing them to record time against projects in which they are not team members. Further, the time type column name is project name, whereas the values are project numbers.

What should you do to correct this issue?

A. Create a new layout set with the "Enable Project Team membership" option selected. Edit the time card layouts for the new layout set, delete the "Project Number" row, create a new row, select "Project Name", and then assign to the appropriate time entry profile.

B. Edit the existing layout set and select the "Enable Project Team membership" option from the drop-down list. Create a new time card layout from scratch and select the "Project Name" check box.

C. Create a new layout set with the "Enable Project Team membership" option selected. Because the time type selected cannot be changed, you change the column name to "Project Number" so that it is consistent with the data selected.

D. This cannot be done in Time and Labor, but it can be done in Cloud Projects. So you would have to change appropriate options in Cloud Projects to fix both issues.

E. The "team member" issue cannot be fixed in Time and Labor; it must be fixed in Cloud Projects. Also, because the time type selected cannot be changed, you change the column name to "Project Number" so that it is consistent with the data selected.

Correct Answer: A

QUESTION 8

Your customer has asked you to define an overtime period that is different from the time card period and wants to display the overtime bar on the calendar page and in the time card matrix.

Which two solutions meet this requirement?

A. Enable the overtime option on the time categories to show overtime periods separately.

B. Create a repeating time period by selecting formula option to enable overtime periods separately.

C. Create a separate repeating time period by selecting overtime checkbox in period usage section.

D. Enable the highlight overtime periods option in the time entry properties section of time card matrix.

E. Create a repeating time period by selecting period type as overtime to enable overtime periods separately.

Correct Answer: DE

QUESTION 9

Your customer wants to route absence entries on time cards using absence approval rules, which uses the absence approval task to approve absence entries.

How can you achieve this requirement?

A. Set up Time Consumer Set with the appropriate option for Absence Approval Routing

B. Set up Time Categories with the appropriate option for Absence Approval Routing

C. Set up Time Setup Profile with the appropriate option for Absence Approval Routing

D. Set up Time Processing Profile with the appropriate option for Absence Approval Routing

E. Set up Time Card layout with the appropriate option for Absence Approval Routing

Correct Answer: C

QUESTION 10

You need a Time Entry Rule to run only when one or more of a certain group of Time Attribute values have been entered in the time card.

How should you achieve this?

A. Define a Time Category that will evaluate to True when the condition for executing the rule has been met and use this in the Time Entry Rule formula to define when the rule will run.

B. Define an HCM Group that contains the required time attribute values and use this in the Time Entry Rule formula to define when the rule will run.

C. Define a Time Category that will evaluate to True when the condition for executing the rule has been met and use this in the Time Entry Rule set to define when the rule will run.

D. Define a Time Category that will evaluate to True when the condition for executing the rule has been met and use this in the Time Entry Rule Template to define when the rule will run.

E. Define an HCM Group that contains the required time attribute values and use this in the Time Entry Rule set to define when the rule will run.

Correct Answer: E

QUESTION 11

Which statement is true about the business processes that Oracle HCM Cloud Time and Labor provides?

A. Data entry clerks can key in batches of paper time cards and submit the batch.

B. Workers can create more than one time card for a given period.

C. Time cards can be created for a monthly period.

D. Workers can enter time against the various projects that they have worked on.

E. Managers have the ability to create time cards from templates.

Correct Answer: D

QUESTION 12

How should you define a new, single attribute time card field with a new data source for the Project Costing Task time attribute that is dependent on the Project Costing Project value selected?

A. Define the new time card field as an independent time card field using a properly defined table value set as the new data source.

B. Define the new time card filed as a dependent time card field, using the new data source with a properly defined table value set with the independent time card fields as the required Project Costing ? Expenditure Type time attribute.

C. Define the new time card field by entering the correct parameters when running the Generate Time Card Fields process.

D. Only the delivered Project Costing Task time card field may be used in Cloud Time and Labor.

E. Define the new Task time card filed as a dependent time card filed using the new data source with a properly defined table value set, defined using the Dependent Field Definition page for the independent Project Costing ?Projects Time Card Field.

Correct Answer: E